

Leadership—Are You Up for the Ultimate Challenge?

DATE AND TIME Monday, 22 February 2010 / 7:15PM-8PM

SPEAKER(S) Steve Wolter
Executive Director
Eppley Institute for Parks and Public Lands
501 N. Morton Street, Suite 101
Bloomington, IN 47404
sawolter@indiana.edu



SESSION DESCRIPTION

Leadership is at the cornerstone of organizational effectiveness. Leaders guide an organization to the fulfillment of its mission and prevent an organization from becoming stagnant and losing its way. Now, more than ever, leaders not only need to inspire and guide, but also need to possess a wide range of core competencies in order to be successful.

Effective leadership is an ongoing process of self-evaluation and continuous improvement. Understanding key characteristics of leadership allows a true leader the ability to assess their own strengths and weaknesses and determine their personal development strategies. This keynote address will focus on the importance of self-awareness, accountability, power, and gender and how they factor into a success or failure in today's workplace.

Steve Wolter gave a great presentation on leadership. Everyone there got a packet with notes on the PowerPoint presentation, as well as some supplemental information. This was a great idea, it made it easier for people to retain and implement the information represented since they could take it home with them. Steve really focused on knowing yourself as a leader and your leadership style and being able to communicate well with others. One really important thing he said was that, "If an agency is having problems...then it's because of bad leadership skills." He suggested even taking tests like the Myers-Briggs type indicator to learn more about yourself and how you lead. Knowing all the different styles of leadership can help you recognize how others lead and respond to you.

SESSION LEARNING OBJECTIVES

- Identify the characteristics of leadership, how it differs from managerial competencies and how rare leadership opportunities are in the work day.
- Implement personal leadership techniques and frameworks in order to begin to improve your personal leadership skills.